

THE Arc OF MASSACHUSETTS

www.arcmass.org

The mission of The Arc of Massachusetts is to enhance the lives of individuals who have intellectual and developmental disabilities and their families. We accomplish this through advocacy of supports and services based in the community.



THE Arc OF THE UNITED STATES

www.thearc.org

The mission of The Arc of the United States is to promote and protect the human rights of people with intellectual and developmental disabilities and actively supports their full inclusion and participation in the community throughout their lifetimes.



United Way of Greater
Plymouth County Partner



Achieve with us.

BROCKTON AREA Arc, INC.

Annual Report 2015 - 2016

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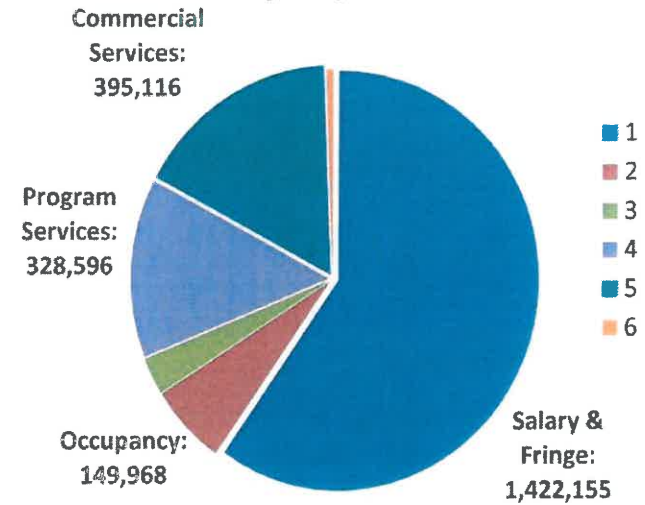
VISION STATEMENT

The Brockton Area Arc will be recognized as the premier agency for services, advocacy, and information pertaining to the needs and interests of individuals with disabilities and their families.

MISSION STATEMENT

Our mission is to work in partnership with, and for, the community to provide advocacy, information, and direct services for children and adults with intellectual and developmental disabilities and their families. Our services provide choice and empowerment while supporting individuals as they strive to realize their personal goals. We promote independence, respect, and dignity.

Brockton Area Arc: Expenses 6/30/2015



1	Salary & Fringe	1,422,155	59.77%
2	Occupancy	149,968	6.30%
3	Management & General	68,466	2.88%
4	Program Services	328,596	13.81%
5	Commercial Services	395,116	16.61%
6	Fundraising	14,923	0.63%
TOTAL		2,379,224	

PRESIDENT'S MESSAGE

Respectfully submitted:

Michael J. Palladino, President BA Arc Board of Directors

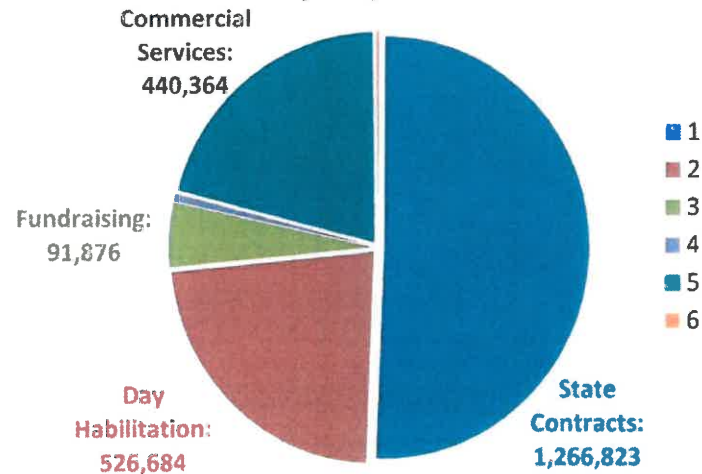
In our 2015 President's Message we reported that the Brockton Area Arc was in transition and undergoing important changes in how we service adults with disabilities. Employment First, the state-wide initiative designed to service people in the community rather than sheltered environments, was the driving force that has resulted in the closing of the BA Arc sheltered workshop in favor of community-based activities and employment.

Closing the workshop, terminating long-lasting contracts with commercial business partners and convincing some constituents that they will be happier on community field trips rather than working and socializing with their peers has not been easy. In order to prioritize events associated with the transition, BA Arc's Board of Directors decided to postpone any effort toward Year 3 of our 2013-2016 Strategic Plan by suspending third year activities so that administrative resources could focus on BA Arc's restructuring process. A key factor in the decision process included the huge administrative effort required to change BA Arc's mindset and physical environment for staff and constituents. As previously stated, we have come to the end of an era and have embarked on a new chapter in BA Arc services.

So, we are now in Year 4 of our 3-year strategic plan! That said, things have in fact changed. The sheltered workshop is history. In its place are community-based worksites and community-based activities. In Year 4 we will be continuing our very successful bottle and can redemption business, expanding community-based worksites and Community-Based Day Services, reaching out to the Turning 22 population and enhancing our Family Support Center. During this transition period, BA Arc's board members have devoted a great deal of time concentrating on the use and redesign of our facility at 1250 West Chestnut Street. Our most important endeavor in 2016 will be to focus on renovating the West Chestnut facility so that families, staff and new referrals will be able to work, recreate and share opportunities in a state-of-the-art community-based environment. We will also center our attention on developing a new 3-year strategic plan.

Or, is that 4 years?

Brockton Area Arc: Income 6/30/2015



1	State Contract	1,266,823	53.84%
2	Day Habilitation	526,684	22.39%
3	Fundraising	91,876	3.91%
4	Donations	16,377	0.70%
5	Commercial Services	440,364	18.72%
6	Other Income	10,637	0.45%
TOTAL		2,352,761	

"MOVING WITH THE CHEESE AND OTHER POSITIVE CHANGES"

By Jay Lynch, Executive Director

Last year in my message entitled "New Beginnings", I wrote about the "Employment First" initiative and how the Brockton Area Arc would be implementing the "Blue Print for Success".

We have continued to actively seek more integrated job opportunities for those enrolled in our employment supports program. We ended sheltered workshop services on June 30, 2015. We have continued to develop and implement more meaningful community-based day support services (CBDS).

We have recorded CBDS baseline data for calendar year 2015. That data shows that 60 people participated in CBDS services. Of that total, 56 people participated in at least one community based activity. The total number of community based activities for CBDS participants was 1,773. The total number of hours in the community in 2015 was 3,814.5 hours. Of that total 732.5 were hours spent doing volunteer activities, aka "giving back" to others. Our goals for CBDS in 2016 call for these baseline numbers to increase by at least 10 percent.

Another major change was that our 2016 "All Aboard The Arc!" initiative was focused on our local \$10,000 Drawing Event.

We successfully collaborated with our friends from Heartbeats for Down Syndrome. The result was an amazing night on May 20, 2106! More than 350 supporters joined us at The Shaw's Center for the festivities. It was our largest "All Aboard The Arc!" crowd, to date.

Tracey Glynn led a "Drums Alive" demonstration along with a group of our program participants who are drumming enthusiasts. Their energetic demonstration set the tone for a spirited and inclusive night.

We all enjoyed dancing and singing with our entertainer, Jim Plunkett. The raffles, silent auction, and 50/50 Heads or Tails game all went well. It was a night of great fun! And, we gave away \$10,000.00!!

What we have been able to accomplish this year with a lot of generous support from our friends is wonderful. We thank everybody who has helped us.

Change is here to stay. Together we can continue to make changes that are beneficial to all of us.



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